
Register of Pecuniary Interests Academic Year 2022-23

A governing body is required to have a register of pecuniary interests. The standard set by OFSTED and the Audit Commission is as follows:

“The governing body should establish a register of pecuniary interests for the governors and staff which should be open to inspection. For example, governors and staff should declare any links they have with local firms from which the school may wish to buy goods or services. It is important for anyone involved in spending public money to demonstrate that they do not benefit personally from decisions that they make”.

The Trustees (Governors) of Isleworth & Syon School declare their interests formally on an annual basis and, if appropriate, at the start of committee and full academy trust meetings.

Direct Pecuniary Interests

The following are examples of a direct pecuniary interest:

- any payment of salary allowances or other expenses to a member of staff from the school budget;
- any appointment where a trustee is a candidate;
- a trustee or member of staff that runs their own business and has been or could be paid for work done or services received; from the school budget or any other school funds;
- land owned by a trustee or member of staff where its value might be affected by proposals about the school’s land or buildings.

Indirect Pecuniary Interests

A number of matters can be treated as an indirect pecuniary interest. Some examples are as follows:

- a trustee or member of staff own shares in or is a member of a company or another body which has a direct pecuniary interest;
- a trustee or member of staff is a business partner of a person or company who has a direct pecuniary interest;
- a trustee or member of staff is employed by a person or company which has a direct pecuniary interest;
- a trustee or member of staff has a spouse or is living with another person who has an interest in the contract or matter being discussed, including an appointment to the staff of the school
- the contract or matter relates to an appointment at the school which could result in another vacancy for which the trustee or member of staff could be a candidate.

Interests that are not Pecuniary

Some matters are not considered as creating a pecuniary interest. Some examples are as follows:

- being a Councillor on a local authority;
- being a rate payer or Council Tax payer in the area of the school;
- for members of school staff, having an interest that is no greater than the interest of the generality of staff in a matter;
- having interests that are non-pecuniary;
- having an interest that is so remote or insignificant that it cannot reasonably be regarded as likely to influence a trustee or member of staff.

For the current academic year, find any direct or indirect pecuniary interests on the next page.

Declaration of Interests

DESIGNATION	NAME	NAME OF ORGANISATION	NATURE OF ORGANISATION	RELATIONSHIP WITH ORGANISATION	DATE
Foundation Trustees	Mr David Grindley	The Acting Initiative Ltd	Dormant Company	Director	30/09/2022
	Dr Derek Millard-Healy	Brunel University London	Higher Education	Employee	28/09/2022
	Dr Emily Tomlinson	Christ's College, Cambridge	Higher Education	Employee	04/10/2022
		Project Access	Charity	Trustee	04/10/2022
Parent/Carer Trustees	Mr Chris Couch	Careers Development Institute	Professional body	Membership	27/09/2022
	Mrs Batul Khan	West Thames College	Education	Employee	13/10/2022
	Mr Mohammad Rahman	Aneikas Ltd	Social Work	Director	17/06/2023
		Amnesty International	Human Rights Organisation	Member	17/06/2023
		The Labour Party	Political Organisation	Member	17/06/2023
Community Trustees	Mr Alan Smith	N/A	N/A	N/A	27/09/2022
	Mrs Vanessa Smith	N/A	N/A	N/A	27/09/2022
Co-Opted Trustees	Mr Rhys Howells	Not available	Not available	Not available	30/01/2023
Staff Trustees	Miss Georgina Breach	N/A	N/A	N/A	05/10/2022
	Miss Erin Durnien	N/A	N/A	N/A	11/10/2022
	Miss Sophie Hannon	N/A	N/A	N/A	28/09/2022
	Mr Darren West	W&L Interiors	Construction	Family member	27/09/2022
		Pyrcroft Grange Primary School	Education	Governor	17/05/2023
Co-Headteachers	Miss Jo Higginbottom	Ivybridge Primary School	Education	Governor	27/09/2022
	Mr Simon Fisher	Lionel Road Primary School	Education	Governor to 11/22	03/10/2022
		The Isleworthians Association	Sports Club	Trustee	10/05/2023
Accounting Officer	Mr Euan Ferguson	Bolder Academy	Education	Member	27/09/2022
		The Isleworthians Association	Sports Club	Trustee	27/09/2022
		Lionel Road Primary School	Education	Governor	09/01/2023
Finance Staff	Ms Rahab Mwangi	N/A	N/A	N/A	04/10/2022
	Miss Ashley Oakham	N/A	N/A	N/A	27/09/2022