

30 June 2023

Dear Parent/Carer,

## Planned Strike Action on Wednesday 5 and Friday 7 July Confirmation of Arrangements

We write to inform you that there is further industrial action planned on **Wednesday 5 and Friday 7 July**. As per previous occasions this academic year, we need to risk assess the safety and provision and need to update you on our contingency planning. Please remember the strike is not against the school but against the Secretary of State for Education. The key complaint or grievance relates to union request for teachers' pay to keep up with inflation, as well the cost of living.

### What Will Happen at the School During the Strike?

- All Year 7 and Year 12 **must** attend as normal on Wednesday 5 and Friday 7 July; usual attendance rules and procedures apply.
- School will be **closed** for Years 8 and 9 on both Wednesday 5 and Friday 7 July.
- Year 10 students:
  - **Must** attend as normal on Wednesday 5 July.
  - **Must** attend as normal in the **morning** on Friday 7 July. Students will leave school after completing their maths examination and then attending their Work Experience / end of Year 10 assembly (approximately 10:30am). All students will be able to access the canteen before leaving (including picking up Free School Meals). If any students still have a missed examination, they will be asked to stay to complete it from 11.00am.
- We will also be open for a group of 'vulnerable' students who have received a separate communication.
- If any parent/carers is a critical worker and is concerned about the care of their son/ward on the day of the strike action, please get in touch **as soon as possible**.
- Any examinations scheduled for Wednesday 5 and Friday 7 July will go ahead as planned.
- Any students who are not on site will be expected to use the updated remote education that will be sent nearer the time.
- Those students who normally receive Free School Meal (FSM) and are not on site, will receive a voucher for the strike day. Please check the email account which you have given the school.

### Other Information

During previous industrial action this year, we did not have a 'picket line'; this does not mean there will not be one for any future strikes. A 'picket line' is where staff gather near the entrance to a workplace to protest in person. If this happens, we would like to take this opportunity to remind all students and parents/carers that we support our staff's legal right to strike.

Finally, we want to take this opportunity to reiterate that your child's education is important to our staff. As such, we will continue to review our contingency plans if there is any further industrial action. We hope you understand how we have not taken these decisions lightly.

*Continued on next page...*

Before reaching these decisions, we have had to take into consideration the need to secure the health and safety of both your child as well as any non-striking staff.

We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

Yours faithfully,



**Simon Fisher**  
Co-Headteacher



**Jo Higginbottom**  
Co-Headteacher

