

20 January 2023

Dear Parent/Carer,

National Education Union (NEU) Industrial Action

As you will no doubt be aware from the media, the National Education Union (NEU) will be taking industrial action in the form of a strike on the following days:

- Wednesday 1 February
- Thursday 2 March
- Wednesday 15 March
- Thursday 16 March

This action is not against Isleworth & Syon School itself but is part of national industrial action organised by this union against the Secretary of State for Education, in respect to providing schools with additional and sufficient funds to award a fully funded pay increase for staff.

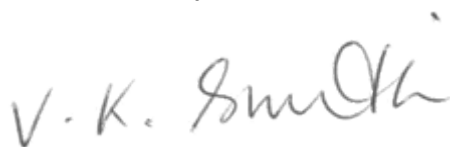
There is no requirement on the NEU to inform us of which members of staff will take action and it may be that they will not know themselves as there is no obligation on members of unions to obey a strike call.

Neither the Trust Board nor the Co-Headteachers are legally allowed to close the school 'in sympathy' with the strike and we will not do so. However, our main concern is the safety of our students. The school will only close if it is the opinion of the Co-Headteachers that it is not safe to remain open. If it does remain open, it is unlikely that lessons will be normal and there may have to be sessions of private study supervised by a senior member of staff. We will endeavour to protect the education of those on examination courses.

As we may not know until very late how many staff will be available to work, the decision to close may have to be taken at the last minute. Every effort will be made to give notice at the latest by the day before; but in case the decision has to be made on the day itself, we are asking parents to nominate a place of safety, which may be your home, to which your child can go if we have to close. We will inform parents/carers of the school's decision by text message, email and the school's website: www.isleworthsyon.org.

We must all hope that the issues over which the industrial action has arisen are resolved as soon as possible.

Yours sincerely,



Vanessa Smith
Chair of Trustees