
Register of Pecuniary Interests, Academic Year 2021-22

A governing body is required to have a register of pecuniary interests. The standard set by OFSTED and the Audit Commission is as follows:

“The governing body should establish a register of pecuniary interests for the governors and staff which should be open to inspection. For example, governors and staff should declare any links they have with local firms from which the school may wish to buy goods or services. It is important for anyone involved in spending public money to demonstrate that they do not benefit personally from decisions that they make”.

Governors of Isleworth & Syon School declare their interests formally on an annual basis and, if appropriate, at the start of committee and full governing body meetings.

Direct Pecuniary Interests

The following are examples of a direct pecuniary interest:

- any payment of salary allowances or other expenses to a member of staff from the school budget;
- any appointment where a governor is a candidate;
- a governor or member of staff that runs their own business and has been or could be paid for work done or services received; from the school budget or any other school funds;
- land owned by a governor or member of staff where its value might be affected by proposals about the school's land or buildings.

Indirect Pecuniary Interests

A number of matters can be treated as an indirect pecuniary interest. Some examples are as follows:

- a governor or member of staff own shares in or is a member of a company or another body which has a direct pecuniary interest;
- a governors or member of staff is a business partner of a person or company who has a direct pecuniary interest;
- a governor or member of staff is employed by a person or company which has a direct pecuniary interest;
- a governor or member of staff has a spouse or is living with another person who has an interest in the contract or matter being discussed, including an appointment to the staff of the school
- the contract or matter relates to an appointment at the school which could result in another vacancy for which the governor or member of staff could be a candidate.

Interests that are not Pecuniary

Some matters are not considered as creating a pecuniary interest. Some examples are as follows:

- being a Councillor on a local authority;
- being a rate payer or Council Tax payer in the area of the school;
- for members of school staff, having an interest that is no greater than the interest of the generality of staff in a matter;
- having interests that are non-pecuniary;
- having an interest that is so remote or insignificant that it cannot reasonably be regarded as likely to influence a governor or member of staff.

For the current academic year, find any direct or indirect pecuniary interests on the next page.

Declaration of Interests

| DESIGNATION | NAME | NAME OF ORGANISATION | NATURE OF ORGANISATION | RELATIONSHIP WITH ORGANISATION | DATE |
|-----------------------|------------------------|---|------------------------|--------------------------------|------------|
| Foundation Trustees | Dr Emily Tomlinson | Project Access Christ's College Cambridge | Charity | Trustee | 17/11/2021 |
| | Dr Derek Millard-Healy | N/A | N/A | N/A | 19/11/2021 |
| Parent/Carer Trustees | Miss Amal Bolbol | N/A | N/A | N/A | 21/06/2021 |
| | Mr Chris Couch | Careers Development Institute | Professional body | Membership | 21/06/2022 |
| | Mrs Batul Khan | N/A | N/A | N/A | 18/11/2021 |
| Community Trustees | Mr Alan Smith | N/A | N/A | N/A | 17/11/2021 |
| | Mrs Vanessa Smith | N/A | N/A | N/A | 17/11/2021 |
| Staff Trustees | Miss Georgina Breach | N/A | N/A | N/A | 18/11/2021 |
| | Miss Sophie Hannon | N/A | N/A | N/A | 17/11/2021 |
| | Mr Darren West | N/A | N/A | N/A | 17/11/2021 |
| Headteacher | Mr Euan Ferguson | Bolder Academy | Education | Member | 15/11/2021 |
| | | The Isleworthians Association | Sports Club | Trustee | 15/11/2021 |
| Deputy Headteachers | Miss Jo Higginbottom | Ivybridge Primary School | Education | Governor | 18/11/2021 |
| | Mr Simon Fisher | Lionel Road Primary School | Education | Governor | 18/11/2021 |
| Finance Staff | Ms Rahab Mwangi | N/A | N/A | N/A | 18/11/2021 |
| | Miss Ashley Oakham | N/A | N/A | N/A | 22/11/2021 |