ISLEWORTH & SYON SCHOOL
FINIS CORONAT OPUS

ACADEMY TRUST

Register of Pecuniary Interests
Academic Year 2026-27

A governing body is required to have a register of pecuniary interests. The standard set by OFSTED and the Audit Commission is as follows:

> "The governing body should establish a register of pecuniary interests for the governors and staff which should be open to inspection. For example, governors and staff should declare any links they have with local firms from which the school may wish to buy goods or services. It is important for anyone involved in spending public money to demonstrate that they do not benefit personally from decisions that they make".

The Trustees (Governors) of Isleworth & Syon School declare their interests formally on an annual basis and, if appropriate, at the start of committee and full academy trust meetings.

Direct Pecuniary Interests

The following are examples of a direct pecuniary interest:

- any payment of salary allowances or other expenses to a member of staff from the school budget;
- any appointment where a trustee is a candidate;
- a trustee or member of staff that runs their own business and has been or could be paid for work done or services received from the school budget or any other school funds;
- land owned by a trustee or member of staff where its value might be affected by proposals about the school's land or buildings.

Indirect Pecuniary Interests

A number of matters can be treated as an indirect pecuniary interest. Some examples are as follows:

- a trustee or member of staff own shares in or is a member of a company or another body which has a direct pecuniary interest;
- a trustee or member of staff is a business partner of a person or company who has a direct pecuniary interest;
- a trustee or member of staff is employed by a person or company which has a direct pecuniary interest;
- a trustee or member of staff has a spouse or is living with another person who has an interest in the contract or matter being discussed, including an appointment to the staff of the school
- the contract or matter relates to an appointment at the school which could result in another vacancy for which the trustee or member of staff could be a candidate.

Interests that are not Pecuniary

Some matters are not considered as creating a pecuniary interest. Some examples are as follows:

- being a Councillor on a local authority;
- being a rate payer or Council Tax payer in the area of the school;
- for members of school staff, having an interest that is no greater than the interest of the generality of staff in a matter;
- having interests that are non-pecuniary;
- having an interest that is so remote or insignificant that it cannot reasonably be regarded as likely to influence a trustee or member of staff.

For the current academic year, find any direct or indirect pecuniary interests on the interests document.

Declaration of Interests 2026-27

DESIGNATION	NAME	NAME OF ORGANISATION	NATURE OF ORGANISATION	RELATIONSHIP WITH ORGANISATION	UPDATED
Foundation Trustees	Mr David Grindley	The Acting Initiative Ltd	Artistic Creation	Director	18/11/2026
	Mr Jonathan Haines	N/A	N/A	N/A	18/11/2026
	Dr Derek Millard-Healy	N/A	N/A	N/A	18/11/2026
Parent/Carer Trustees	Mrs Alison Benjamin	OnSide Youth Zones - Barnet Youth Zone	National Youth Charity championing youth work and youth centres	Trustee & Company Director	18/11/2026
		OnSide Youth Zones - Croydon Youth Zone	National Youth Charity championing youth work and youth centres	Trustee & Company Director	18/11/2026
		RAF Benevolent Fund	Provides financial, practical and emotional support to serving and former Royal Air Force personnel and their families	Trustee	18/11/2026
		RAFBF Trading Ltd	Provides financial, practical and emotional support to serving and former Royal Air Force personnel and their families	Company Director	18/11/2026
	Mrs Belinda Larby	N/A	N/A	N/A	18/11/2026
Co-Opted Trustees	Ms Bandna Chopra	Old Park Mews Management Company Ltd	Property Management	Director	16/12/2025
		Paragon Skills Ltd	Training Provider - Not active	Director	16/12/2025
	Ms Jacque Field	N/A	N/A	N/A	18/11/2026
	Mr Martin Garthwaite	Martin K Garthwaite Services Ltd	Educational Support Services	N/A	18/11/2026
	Mr Stephen Hurton	Circular Way Ltd	Private Limited Company - Wholesale of dairy products	Director	18/11/2026
Staff Trustees	Mr James Barry	Castle Hill Primary School	Education	Director	18/11/2026
	Mr Michael Mullins	N/A	N/A	N/A	18/11/2026
Co-Headteachers	Ms Jo Higginbottom (Accounting Officer)	The Isleworthians Association	Sports Club	Trustee	18/11/2026
	Mr Simon Fisher	The Isleworthians Association	Sports Club	Trustee	18/11/2026
Finance Staff	Mr Faisal Hersi	Sandale Services Ltd	Accounting Services	Director	18/11/2026