

10 March 2023

Dear Parent/Carer,

### **Planned Strike Action on Wednesday 15 & Thursday 16 March Confirmation of Arrangements**

We write to inform you that, following strike action by members of the NEU earlier this term, the third and fourth planned action is on **Wednesday 15** and **Thursday 16 March 2023**. Further to our previous correspondences, we now wish to update you on our contingency planning for these dates. Please remember the strike is not against the school but against the Secretary of State for Education. The key complaint or grievance relates to union request for teachers' pay to keep up with inflation as well the cost of living.

#### **What Will Happen at the School During the Strike?**

- School will be **closed** for Years 8, 9 and 10 on both days - Wednesday 15 and Thursday 16 March.
- **All** Year 7, Year 11, Year 12, and Year 13 students **must** attend as normal; usual attendance rules and procedures apply.
- We will also be open for a group of 'vulnerable' students who have received a separate communication.
- If any parent/carers is a critical worker and is concerned about the care of their son/ward on the day of the strike action, please get in touch **as soon as possible**.
- Any students who are not on site will be expected to use the updated remote education that will be sent nearer the time.
- Those students who normally receive Free School Meal (FSM) will receive a voucher for the strike day. Please check the email account which you have given the school.

#### **Other Information**

During previous industrial action this year, we did not have a 'picket line'; this does not mean there will not be one for any future strikes. A 'picket line' is where staff gather near the entrance to a workplace to protest in person. If this happens, we would like to take this opportunity to remind all students and parents/carers that we support our staff's legal right to strike.

Finally, we want to take this opportunity to reiterate that your child's education is important to our staff. As such, we will continue to review our contingency plans if the planned industrial action continues. We hope you understand how we have not taken these decisions lightly. Before reaching these decisions, we have had to take into consideration the need to secure the health and safety of both your child as well as any non-striking staff.

We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

Yours faithfully,



**Simon Fisher**  
Co-Headteacher



**Jo Higginbottom**  
Co-Headteacher